

**GRAND UNION MULTI ACADEMY TRUST
(FORMERLY FEATHERSTONE HIGH SCHOOL)
(A Company Limited by Guarantee)**

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2016

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2016**

Members

Mr Rabindara Nath Pathak
Mrs Fay Denise Haras-Gummer (resigned 31 August 2016)
Mr Kewal Singh Kallha (resigned 31 August 2016)
Ms Jan Moorhouse (resigned 31 August 2016)
Ms Apinder Sidhu (resigned 31 August 2016)
Mr Zahid Muneer (appointed 1 September 2016)
Mr Mark Poulson (appointed 1 September 2016)

Trustees

Mr Rabindara Nath Pathak (resigned 31 August 2016)
Mrs Fay Denise Haras-Gummer, Chair (to 31/08/2016) (resigned 31 August 2016)
^{1,2}
Mr Kewal Singh Kallha, Vice Chair (to 31/08/2016) (resigned 31 August 2016)^{1,2}
Ms Jan Moorhouse, Vice Chair (from 01/09/2016)^{1,2}
Ms Apinder Sidhu (resigned 31 August 2016)
Mr Syed Zahid Ali (resigned 15 July 2016)
Mr Davinder Kumar Anand (resigned 31 August 2016)
Mrs Saranjit Kaur Bangar (resigned 31 August 2016)
Mr Arif Hayat (resigned 3 December 2015)
Mrs Inder Prakash Kaur (resigned 15 July 2016)
Mr Sunil Seewon Prayag (resigned 31 August 2016)^{1,2}
Mr Umesh Sharma (resigned 31 August 2016)
Mr Narinder Singh Shinhmar (resigned 31 August 2016)
Ms Joy Spreadbury (resigned 31 August 2016)
Mrs Jyoti Subharwal (resigned 31 August 2016)
Mrs Arfa Ayyub (resigned 31 August 2016)
Mr Gerry Wadwa, Head Teacher & Accounting Officer^{1,2}
Mr Sajjad Qureshi (appointed 6 May 2016, resigned 31 August 2016)
Ms Christine Rose Dickson, Chair (from 01/09/2016) (appointed 1 September 2016)
Dr Jenny Francis (appointed 1 September 2016)
Mr Shahbaz Halder (appointed 1 September 2016)
Mrs Denise Joy Maloney, Vice Chair (from 01/09/2016) (appointed 1 September 2016)
Mr David Millican (appointed 1 September 2016)

¹ Member of Finance Committee

² Member of Audit Committee

Company registered number

07800029

Company name

Grand Union Multi Academy Trust

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Advisers (continued)

Principal and registered office

11 Montague Way
Southall
Middlesex
UB2 5HF

Company secretary

Mr Shahbaz Haider

Senior leadership team

Gerry Wadwa, Headteacher
Neil Bradford, Deputy Headteacher
Allison Lusuardi, Deputy Headteacher
Kamal Thacker, Deputy Headteacher
Tariq Hillman, Deputy Headteacher
John Noel, Assistant Headteacher
Alka Patel, Assistant Headteacher
Alan Bate, Assistant Headteacher
Mark Thorley, Assistant Headteacher
Joanne Ainsworth, Assistant Headteacher
Kristen Bolt, Associate Assistant Headteacher

Independent auditors

MHA MacIntyre Hudson
Chartered Accountants & Statutory Auditor
Euro House,
1394 High Road
London
N20 9YZ

Bankers

Lloyds Bank
3 Telford Parade
Perivale
UB6 8BZ

Solicitors

Browne Jacobsen LLP
44 Castle Gate
Nottingham
NG1 7BJ

GRAND UNION MULTI ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Grand Union Multi Academy Trust, formerly Featherstone High School (the Academy and the group) for the year 1 September 2015 to 31 August 2016. The Trustees confirm that the Annual Report and financial statements of the Academy and the group comply with the current statutory requirements, the requirements of the Academy and the group's governing document and the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, FRS 102, Charities SORP (FRS 102), the Academies Accounts Direction 2015 to 2016, Charities Act 2011 and Companies Act 2006.

On 1 September 2016 the academy became the founding member of Grand Union Multi Academy Trust and changed its name from Featherstone High School.

The principal activity of the trust is to operate an academy for pupils aged 11 to 19 serving the catchment area in Southall, with admissions based on this catchment area. It has overall pupil capacity of 1750 with 11-16 capacity of 1350 and 16-19 capacity of 400. The academy had a roll of 1570 in the school census in October 2015 which consisted of 1200 pre 16 students and 370 post 16. In the latest census October 2016, pre 16 numbers have increased to 1225 due to an additional 30 spaces being allocated to Year 7 which will then move through the years creating an extra 150 spaces in pre 16 by 2020. There were 350 post 16 students in October 2016.

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Trustees of the charitable activities of Grand Union Multi Academy Trust and are also the directors of the charitable company for the purposes of company law. The charitable company is known as Grand Union Multi Academy Trust.

Details of the Trustees who served throughout the year are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Trustees benefit from indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust. The cost of this insurance in the year was £1,876. Details are provided in note 12 to the Financial Statements.

Method of Recruitment and Appointment or Election of Trustees

The management of the Academy is the responsibility of the Trustees who are elected and co-opted under the terms of the articles of association.

The Governing Body comprises the Headteacher, 5 Parent Trustees, 4 Community Trustees, 3 Staff Trustees

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TRUSTEES' REPORT (continued)
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and 4 Co-opted Trustees. Parent Trustees are normally elected by parents of students registered at the school and the Governing Body makes arrangements to notify parents of a vacancy and oversees a secret ballot where the number of nominees exceeds the number of vacancies. Staff Trustees are similarly elected by staff.

Where necessary, other Trustees are appointed after searching local community groups and businesses dependent on the person specification seen as needed. Curriculum Vitae's are requested. Volunteers first visit the school and meet the Chair of Trustees, Headteacher and another Trustees. This is a preliminary sift and, where appropriate, a recommendation would be made for a candidate to be presented to the Full Governing Body with a view to an appointment.

Policies and Procedures Adopted for the Induction and Training of Trustees

All new Trustees are given an induction pack and, if not familiar with the school, are invited to a tour and to meet key Trustees and staff. Trustees support is available through an outside consultancy specialising in Trustees. Training/courses are also available through London Borough of Ealing on a pay as you go basis. There is a named Trustee to provide details of relevant courses, encourage attendance and monitor Trustee-wide training undertaken. There is an Annual Trustees Saturday Workshop which focuses on training needs.

Organisational Structure

Grand Union Multi Academy Trust has a unified management structure to ensure it is run in an efficient way. The structure consists of two broad levels. The Trustees and the Senior Leadership Team (SLT) are responsible for strategic direction; The 3 core operational teams are populated with middle leaders and overseen by relevant members of SLT - Pupil Progress, Curriculum Developers and Teacher Developers. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Trustees fulfil a largely strategic role. They adopt an Academy Development Plan (SDP). They sanction an annual budget. They monitor Academy performance and, on advice, make decisions about the direction of Grand Union Multi Academy Trust, its capital expenditure and senior staff appointments.

The SLT for the year ended 31 August 2016 are the Headteacher, 4 Deputy Headteachers, 5 Assistant Headteachers and 1 Associate Assistant Headteacher. One of the Deputy Headteachers was seconded to the Local Authority for the whole academic year on a Full Time basis.

The SLT control the Academy at an executive level implementing the policies laid down by the Trustees and reporting back to them. As a group, the SLT is responsible for the authorisation of spending within agreed budgets and the appointment of staff, other than specific senior staff appointments for which the Governing Body is responsible (having regard to the Headteacher's advice). Some spending control is devolved to members of SLT and appointed budget holders. The Headteacher is the Accounting Officer.

Risk Management

The Trustees have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Trustees have implemented a number of systems to assess risks that the school faces, especially in operational areas such as teaching, health and safety, bullying and school trips as well as those relating to the control of finance. They have introduced robust systems, including operational procedures such as the vetting of new staff (DBS checks), supervision of school grounds and internal financial controls to manage and minimise risk. Where significant financial risk still remains, they have ensured they have adequate insurance cover in place. The Trustees are satisfied that systems and procedures are in place to mitigate the exposure to major risks.

Connected Organisations, Including Related Party Relationships

Grand Union Multi Academy Trust works closely with Featherstone Sports Centre Ltd which exists to promote

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the health and wellbeing as well as improve the condition of life in the local community. Although Featherstone Sports Centre Ltd is a subsidiary company of the Academy, it is a separate entity. However organisational decisions for the Sports Centre are made by the Community Sports Committee which is a sub-committee of the Full Governing Body and includes the Headteacher.

Featherstone Sports Centre Limited had turnover of £292,914 (2015: £330,149) with a deficit of £10,430, after donations of £20,334 to the Academy Trust.

The Academy also has a related party relationship with Featherstone School Sports Partnership (SSP) which exists to provide Physical Education lessons to schools in London Borough of Ealing. The SSP is not a separate legal entity but a collaborative working partnership with London Borough of Ealing.

The Academy received income to provide SSP provision to a local primary school where one of Academy Trustees' is also a Trustees. In terms of payments, the Academy used Ambassadors of Sound Ltd (DJ services connected to a Trustee) during the period ended 31 August 2016. The Academy also employed two related parties to carry out duties at the sports centre and in reception. All of these transactions were on commercial terms and detailed in note 26 to the Financial Statements.

Objectives and Activities

Objects and Aims

The principal object and activity of the charitable company is the operation of Grand Union Multi Academy Trust to provide education for pupils of different abilities between the ages of 11 and 19 with a specialism in Sciences and Sport.

In accordance with the Funding Agreement made under section 482 of the Education Act 1996, as substituted by the Education Act 2002, between the Secretary of State for Children, Schools and Families and the Academy Trust, the Academy is Governed by a Governing Body which exercises its powers and functions with a view to fulfilling a largely strategic role in the running of the school. The Funding Agreement specifies the admission arrangements, amongst other things, and that the curriculum, in substance, complies with statutory requirements.

The main objectives of the Academy during the year ended 31 August 2016 are summarised below:

- To ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care
- To raise the standard of educational achievement and progress of all pupils
- To improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review
- To provide value for money for the funds expended
- To maintain close links with the community, industry and commerce
- To conduct the Academy's business in accordance with the highest standards of integrity, probity and openness

Objectives, Strategies and Activities

The Academy's main strategy is to raise standards of achievement and progress through an unrelenting focus on continuous improvement in all aspects of the organisation. The core purpose of the Academy is teaching and learning; its people and resources are constantly measured by their contribution to the overall quality of teaching and learning and therefore the standards achieved by its students.

Key activities which support the main strategic purpose of the organisation are:

- Robust quality assurance processes which are transparent and inform all subsequent actions

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- Secure use of data and tracking to measure progress and inform actions and intervention
- A constant review of CPD and training opportunities for staff
- A core structure which allows all staff and students to understand their role within the organisation and also to ensure that lines of accountability are also clear
- Structures to support the organisation and integration of all internal and external resources and support available for both students and staff

The Academy Development Plan can also be seen for further information.

Public Benefit

In setting the Academy objectives and planning activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. Pupils are admitted in accordance with the admissions policy agreed with the Department for Education (DfE). Children are admitted from a wide range of backgrounds. The Academy has a rich curriculum which aims to deliver good academic progress with a range of activities and experiences, offering pupils a chance to demonstrate their abilities and potential.

Additionally, £6,265 was collected and received as restricted charitable donations through a variety of activities including Children in Need, MacMillan Coffee Morning, Poppy Appeal, Charity Disco, Ireland Gaelic Trip Donations, and so on. All of this has been passed on to the relevant charities, relevant raised amounts used for the Ireland Gaelic Trip, with the balance being used to cover operational costs as at 31 August 2016.

Equal opportunities policy

The Trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The Academy aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Ramps, lifts and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of the Academy. The policy of the school is to support recruitment and retention of pupils and employees with disabilities. The Academy does this by adapting the physical environment, by making resources available and through training and career development.

STRATEGIC REPORT

Achievements and Performance

Trustees will be aware that the Government have introduced a new performance measure which will be used from 2016 onwards. This new Progress 8 measure is designed to encourage schools to offer a broad and balanced curriculum at KS4 and is based on students' progress measured across eight subjects: English, Mathematics (both carry a double weighting and constitute what is called English/Maths element or "Bucket 1") three other English Baccalaureate (EBacc) subjects (Science, Computer Science, Geography, History and Languages which make up the Ebacc element or "Bucket 2"); and three further subjects, which can be from the range of EBacc subjects, or can be any other approved, high-value arts, academic, or vocational qualification (known as the Open Element or "Bucket 3"). The results for the new league table measures are shown below with our target (FFT 20 which if reached places us in top 20% schools in the country) shown in brackets:

% passing both English and Maths:	61% (Target 62%)
Attainment 8:	49.9% (Target APS 48.9%)
Progress 8:	+0.24 (Within top 20%)
EBacc:	21% (Target 24%)

Whilst a Progress 8 score of +0.24 is significantly positive compared with schools nationally it is below last year's result. Our Progress score for the Ebacc element was very strong at +0.7 which placed Grand Union Multi

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Academy Trust in the top 7% schools in the country – History (+0.26) and Languages (+0.9) performed particularly well. Maths was strong (+0.3) and whilst English Literature results were in line with expectations, unfortunately our English Language results dipped which brought our overall English Progress score significantly down on previous years although broadly in line with expectations (-0.1).

Sixth Form Results

Trustees will be aware that the Academy offers both traditional A Levels and Applied A Levels (also known as BTEC Level 3). The government has started publishing results separately as 'academic' results and 'vocational' results.

Post 16 Historical & Contextual Data

	2013	2014	2015	2016
Academic				
A2 - number of students	64	80	67	77
A2 - % of grades at A* to B	37.8%	47.7%	59%	48%
A2 - % of grades at A* to E	96.9%	98.7%	100%	99%
A level av pts score	209	213	228	222
A2 - ALPS grade	6	5	1	2
Vocational				
Vocational (BTEC) - number of students	125	90	86	76
Vocational - % of grades at Distinction*/ Distinction	42.8%	54.7%	65%	82%
Vocational - % of Grades at Distinction *- Merit.	84%	92%	91.5%	97.7%
Vocational av pts score	204	214	222	239
BTEC - ALPS T Score	5	4	3	3

N.B. ALPS Grade 1 = outstanding top 1% schools; 3 = excellent top 20% schools; 4 = Very Good Progress; 5 = Quite Good

A-Level/BTEC 2016 Results key points summary:

- Results are slightly down on 2015 but the prior Attainment (APS) of the cohort was weaker (5.75 compared to 6.1 in 2015)
- Overall A-level students achieved outstanding success which places our sixth form within the top 10% schools in the country for progress made.
- The VA has risen from 0.41 to 0.44 which means on average students achieved 0.44 of a grade higher than national averages for students of similar ability.
- BTEC students success was also very impressive as reflected in the ALPS Grade 3 (Top 25% Nationally)
- The VA for BTEC has risen from 0.20 (2015) to 0.65 (2016) which is very strong.
- Top A-level for Progress: Art, Biology, Business History Sociology, Economics, Psychology, Media and Geography
- Top BTEC for Progress: Travel & Tourism, Health and Social Care, Sport, Applied Science, Music Tech and Business.

It should be noted that the excellent results are reflected in the number of students securing university places, with 8% securing Russell Group Universities. Whilst this is down from the previous year as explained above, this reflects a lower ability profile on entry.

To ensure that standards are continually raised the Academy, the Governing Body and the Leadership Team:

- Operates a robust quality assurance calendar which monitors the quality of teaching and learning and assessment
- Is visited, scrutinised and supported by a Local Authority Link Officer and independent Consultants

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- Undertakes a rigorous review of attainment using RAISEONLINE and FFT and ALPS to measure the progress of students paying particular regard to their achievement on entry and levels of progress secured

To ensure that standards are continually raised the Academy operates a continuous programme of holiday boosters which any underachieving students are requested to attend. In addition the Academy operates a focused programme of lesson observations, visits by consultants are rigorous including a comparison of value added results from entry to Key Stage 3 to GCSE and from GCSE to A Level.

Additionally, several teachers are engaged in Leadership Development courses and Master's Level research. We are the lead school in the LA for Leadership Development and provide support for this in a variety of ways e.g. full payment or subsidies for courses, paid study leave and we purchase resources when appropriate. Those completing the NPQML and NPQSL with the Institute of Education have access to in school coaches and their tutor sessions are facilitated on site. All staff are given the opportunity to engage in school based action research which is shared with the whole staff. Furthermore, the Academy was invited by the London Leadership Strategy to join a group of outstanding London schools to share best practice through a programme called Going 4 Great.

Our ongoing focus on attendance is critical to our mission of raising standards. Although the overall attendance for 2015-16 decreased by 0.7% to 95.2%, it remains above the Ealing average.

Going Concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

Financial Review and Key Performance Indicators

Most of the Academy's revenue is obtained from the Education Funding Agency (EFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The funding received during 12 months ended 31 August 2016 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities. The Academy also receives funding for fixed assets from the EFA. In accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland, FRS 102, Charities SORP (FRS 102), such funding is shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned. During the period ended 31 August 2016, there was an operating deficit of £1,454,321 (2015: £151,907) which was in main due to an increase in the Local Government Pension Scheme (LGPS) deficit by £3,078,000. At 31 August 2016 the net book value of fixed assets was £18,225,741 (£17,337,232) as shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The level of expenditure on permanent and supply staff used during the year was 78.2% of overall revenue. Although this percentage has increased slightly in comparison with 2014-15 (78%), this is mainly due to the fall in funding. Furthermore, 78.2% is still a very good level and allows further investment into a rich and varied curriculum, an impressive IT infrastructure, the maintenance and development of a large site as well as the purchase of professional services.

The working capital decreased to 1: 3.69 (1: 5.14). This was mainly due to a higher amount of creditors at year end mainly due to the ongoing building project. Subsequently, the bank balance was in a healthier position in addition to receiving capital advances for this project. Although the working capital decreased, the revenue cash surplus was still in a healthy position to cover short term requirements to be met but also helps towards

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balancing a 3 year budget. The Trustees are aware that the ongoing volatile nature of funding combined with increasing costs require the utmost importance to be placed on prudence and regular forecasting.

The Academy's non-teaching staff are entitled to membership of the Local Government Pension Scheme. The Academy is part of the London Borough of Ealing pooling scheme which allows the Academy to contribute a reduced rate than the rate calculated upon conversion for Employer Pension Contributions. However the Academy pays an additional monthly lump sum due to a deficit upon conversion. The latest actuarial report highlights losses of £3,078,000 with overall liability increasing to £6,508,000 as at 31 August 2016.

Financial and Risk Management Objectives and Policies

As an Academy funded directly by the DfE, funding streams are considered to be reasonably safe and secure. The risk mainly arises from changes in government policy and funding levels. However the key risk is falling levels of funding and numbers on roll. The Trustees have a risk register which is managed and reviewed on a regular basis. Numbers on roll are reported to the governing body termly through the Headteachers Report. Trustees are therefore kept fully aware of any trends in changes of numbers on roll and hence fully aware of any impending risk to financial health.

To overcome a reduction in funding combined with increasing liabilities such as pension and national insurance costs, the Academy has been going through a process of redundancies to ensure a sustainable budget. Furthermore, the Academy has increased the Published Admission Number with an additional 150 students expected by September 2020 and therefore an increased level of funding with minimal outlay due to an increase in class size. Cash flow is monitored weekly by the Academy and budgets presented to the Trustees at every finance committee meeting. The Academy has general reserves which enable it to plan for future capital projects and enable safeguarding against a reduction in funding. The Academy has strong internal control systems in place and chooses to have more than the 3 compulsory Responsible Officer visits per year to maintain clarity, transparency and confidence of all internal and external stakeholders.

Principal Risks and Uncertainties

Grand Union Multi Academy Trust is fully subscribed at entry level and main school numbers on roll are sustained year on year which currently represents a low risk. Sixth Form funding will continue to reduce over the years due to it being brought in line with FE Colleges, hence this represents a risk of loss in funding. Sixth Form numbers on roll have not reached full capacity but are consistently high which continues to balance the situation.

The Academy Trust practices through its Board, namely the governing body and the constituted subcommittees, risk management principles. Any major risks highlighted at any sub-committee are brought to the main Board with proposed mitigating actions and they continue to be reported until the risk is adequately mitigated.

The governing body accepts managed risk as an inevitable part of its operations but maintains an objective not to run unacceptable levels of risk in any area. The subjective nature of this process requires major risks to be resolved by the governing body collectively, whilst more minor risks are dealt with by the SLT.

Reserves Policy

The Trustees have agreed a Reserves Policy for the school and review this on an annual basis. The review encompasses the nature of income and expenditure streams and the need to match income with commitments. Demand on the Academy's reserves (restricted and unrestricted) will vary over the coming years. The Trustees have determined that the appropriate level of in year contingency or 'reserves' should be a minimum 10% of the total budget (approximately £1,000,000). The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. Any additional reserves will be earmarked for future projects in line with the Academy Development Plan and used to balance the 3 year budget.

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Restrictions on GAG carry forward balances have been removed, which means that the Academy is able to carry forward all surpluses at year end. However the Academy will not compromise the education and development of current students by setting aside an unrealistic level of current funds for future projects. The Academy has plans in place to meet on-going liabilities of the pension deficit as they fall due.

At 31 August 2016 the total funds comprised:

Unrestricted:		£119,673
Restricted:	Fixed asset funds	£18,818,704
	GAG	£943,561
	Pension reserve	(£6,508,000)
	Other restricted	£465,536

The deficit on the pension reserve relates to the non-teaching staff pension scheme where, unlike the teachers scheme, separate assets are held to fund future liabilities as discussed in note 24. The deficit can be met in the longer term from any combination of increased employer or employee contributions as mentioned previously, increased government funding or changes to scheme benefits. The restricted funds will be spent in accordance with the terms of the particular funds. Unrestricted funds are for use on the general purposes of the Academy, at the discretion of the Trustees, and represent 3.9% of Academy expenditure with revenue representing 3.5% of total revenue, hence a reduction in this fund from last year.

Investment Policy

There are currently no Investments and no Investment Policy in place. Trustees balance future funding with current requirements before making an informed decision on an annual basis. This will continue to be a point of discussion on a periodic basis. Surplus funds are considered for transfer to deposit accounts as appropriate.

Plans for Future Periods

Grand Union Multi Academy Trust will continue striving to improve the levels of performance of its students at all levels and will continue its efforts to ensure all students are secure in their next steps on leaving the Academy with regards to employment or continuing in training or higher education. The Academy continuously strives to be at the forefront of innovation in education and we are perpetually revising our curriculum offer to suit the needs of our students.

Grand Union Multi Academy Trust has an excellent reputation for the personal development and well-being of its students and staff and this will continue to be priority. The Academy will continue to look at its accommodation and plan for the redevelopment of areas of the school site where buildings have reached the end of their useful life.

Grand Union Multi Academy Trust aims to provide the opportunity for increased student success beyond the boundaries of our Academy. As a specialist School for Sciences and Sport, we are at the forefront of plans aiming to establish ways to benefit the wider community in these areas through links with primary schools and some secondary schools who have direct access to our facilities, curricular materials and the expertise of our staff.

Furthermore, Grand Union Multi Academy Trust is a DfE approved sponsor and has collaborated with Woodlands Academy to become the founding member of Grand Union Multi Academy Trust from 1 September 2016.

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Auditor


In so far as the Trustees are aware:

- There is no relevant audit information of which Grand Union Multi Academy Trust's auditor is unaware
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

MHA MacIntyre Hudson are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

The Trustees Report, incorporating a Strategic Report, was approved by order of the members of the governing body on 7 December 2016 and signed on its behalf by:


.....
Mrs Fay Denise Haras-Gummer
Chair of Trustees


.....
Mr Gerry Wadwa
Accounting Officer

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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Grand Union Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Grand Union Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Governing Body has formally met 4 times during the year. Attendance during the year at meetings of the Governing Body was as follows:

Trustee	Meetings attended	Out of a possible
Mr Rabindara Nath Pathak	3	4
Mrs Fay Denise Haras-Gummer, Chair (to 31/08/2016)	4	4
Mr Kewal Singh Kallha, Vice Chair (to 31/08/2016)	3	4
Ms Jan Moorhouse, Vice Chair (from 01/09/2016)	4	4
Ms Apinder Sidhu	3	4
Mr Syed Zahid Ail	1	4
Mr Davinder Kumar Anand	2	4
Mrs Saranjit Kaur Bangar	4	4
Mr Arif Hayat	0	1
Mrs Inder Prakash Kaur	1	4
Mr Sunil Seewon Prayag	4	4
Mr Umesh Sharma	3	4
Mr Narinder Singh Shinhmar	4	4
Ms Joy Spreadbury	3	4
Mrs Jyoti Subharwal	4	4
Mrs Arfa Ayyub	4	4
Mr Gerry Wadwa, Head Teacher & Accounting Officer	4	4
Mr Sajjad Qureshi	1	1
Ms Christine Rose Dickson, Chair (from 01/09/2016)	0	0
Dr Jenny Francis	0	0
Mr Shahbaz Haider	0	0
Mrs Denise Joy Maloney, Vice Chair (from 01/09/2016)	0	0
Mr David Millican	0	0

The Governing Body also delegates responsibility to its sub-committees: Finance Committee, Curriculum Committee, Personnel Committee, Premises Committee and Community Sports Committee. These sub-committees are required to meet on a termly basis (i.e. 3 times a year) as a minimum. All these sub-committees formally met at least 3 times during the period ended 31 August 2016. Items discussed at sub-committee meetings are then reported and ratified at the next Full Governing Body meeting.

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

The Finance Committee is a sub-committee of the Full Governing Body. This committee is responsible for monitoring and making recommendations to the Governing Body on matters related to Finance. The Chair of Finance, Mr Sunil Seewon Prayag, is a qualified accountant.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr Sunil Seewon Prayag (Chairman)	4	5
Mrs Fay Denise Haras-Gummer	5	5
Mr Kewal Singh Kallha	5	5
Ms Jan Moorhouse	4	5
Mr Gerry Wadwa, Head Teacher & Accounting Officer	5	5
Mrs Alison Lusuardi (Deputy Headteacher)	3	3
Mr Shahbaz Haider (Finance Director)	5	5
Ms Ranjan Bhardwa (Senior Finance Officer)	5	5

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Governing Body where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy has delivered improved value for money during the year by:

Achievements and Performance

As previously stated, Progress over time by students was significantly positive for 2015-16 at +0.24 when compared with schools on a national level.

The Grand Union Multi Academy Trust Offer

Grand Union Multi Academy Trust continued to provide a rich and varied curriculum to ensure needs of all students were met. The aim of all Trustees, senior leaders and members of staff is to not only provide a well rounded curriculum, but to go the extra mile and ensure students are ready for the wider society upon completion of their studies. This included:

- Over 140 curriculum and non curriculum based trips for our students
- Continued investment in the IT infrastructure
- More students provided with work experience opportunities through vocational courses
- A range of morning, lunch and after school clubs with attendance continuing to exceed expectation
- Increased number of booster classes / gifted & talented provision
- Continued investment in offering careers advice, counselling and educational psychologist provision
- The use of independent consultants and partners to continuously scrutinise the teaching and learning standards
- Ongoing capital improvements to facilities such as the ongoing Main Teaching Block Project, Boys Toilets and Seclusion Refurbishments as well as a new Science Lab improving the schooling experience for all stakeholders

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)

Benchmarking

Benchmarking 2013-14 data was made available by the EFA and this allowed a comparison of key areas to be made for the second time since conversion to Academy status. The information has been used as one of the key drivers during staff redundancies over the last 2 years and will continue to be used as a key document in future. Furthermore, a number of operational budgets have been scrutinised such as IT, Facilities, Advertising, Resources, Catering and Trips/Activities to ensure the school continues to balance a 3 year budget by achieving value for money.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Grand Union Multi Academy Trust for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Governing Body has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Finance Committee and ratified at the Full Governing Body;
- regular reviews by the Finance Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided to appoint CEFM as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems on a termly basis. The internal auditor reports to the Governing Body on the operation of the systems of control as well as making recommendations on improvement. CEFM have completed their 3 standard visits as well as 1 additional visit to audit the Sports Centre in 2015-16. In particular the checks carried out in the current period included:

- Testing of payroll systems
- Testing of purchase systems

GRAND UNION MULTI ACADEMY TRUST
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GOVERNANCE STATEMENT (continued)

- Testing of the fixed asset register with physical checks
- Testing of income and other revenue
- Testing of control account/bank reconciliations
- Checks of governance structure and review of FGB and finance committee minutes
- Checking of declaration of interest forms and proper and regular use of public funds
- Checking of reports given to the finance committee
- Review of the Academy Finance Manual including all policies and effective oversight
- Checking of risk register and business continuity plan
- All of the above for the Sports Centre also during the additional audit day

The following shows the number of recommendations made during the Responsible Officer visits.

Responsible Officer Visit 1 = 4 low risk recommendations (all items now in place)

Responsible Officer Visit 2 = 3 low risk recommendations (all items now in place)

Responsible Officer Visit 3 = 4 low risk recommendations (all items now in place)

Responsible Officer Visit 4 = 4 low risk recommendations (all items now in place) (Sports Centre audit)

REVIEW OF EFFECTIVENESS


As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the Finance Committee
- the Financial Management and Governance Evaluation (FMGE);
- the work of the managers within the Academy who have responsibility for the development and maintenance of the internal control framework i.e. Senior Leadership Team and Finance Director.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address the low risk recommendations whilst ensuring continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 7 December 2016 and signed on their behalf, by:


.....
Mrs Fay Denise Haras-Gummer
Chair of Trustees


.....
Mr Gerry Wadwa
Accounting Officer

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Grand Union Multi Academy Trust I have considered my responsibility to notify the Academy Governing Body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the Academy Governing Body are able to identify any material irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and EFA.



.....
Mr Gerry Wadwa
Accounting Officer

GRAND UNION MULTI ACADEMY TRUST
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2016

The Trustees (who act as governors of Grand Union Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Group Strategic Report, the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the academy and of the incoming resources and application of resources, including the income and expenditure, of the academy for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies' Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Academy will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Academy's transactions and disclose with reasonable accuracy at any time the financial position of the academy and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the academy and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the academy applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Academy's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body and signed on its behalf by:



.....
Mrs Fay Denise Haras-Gummer
Chair of Trustees

Date: 7-12-2016

GRAND UNION MULTI ACADEMY TRUST
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INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF GRAND UNION MULTI ACADEMY TRUST

We have audited the financial statements of Grand Union Multi Academy Trust for the year ended 31 August 2016 which comprise the group Statement of Financial Activities, the group and Academy Balance Sheets, the group Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's and the parent Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF GRAND UNION MULTI ACADEMY TRUST

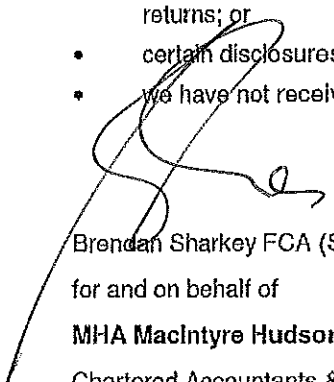
OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Report, incorporating the Group Strategic Report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable Academy has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable Academy financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Brendan Sharkey FCA (Senior Statutory Auditor)

for and on behalf of

MHA MacIntyre Hudson

Chartered Accountants & Statutory Auditor

Euro House,
1394 High Road
London

N20 9YZ
Date: 15th December 2016 .

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO GRAND
UNION MULTI ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 1 September 2015 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Grand Union Multi Academy Trust during the year 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Grand Union Multi Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Grand Union Multi Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Grand Union Multi Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF GRAND UNION MULTI ACADEMY TRUST'S ACCOUNTING
OFFICER AND THE REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of Grand Union Multi Academy Trust's funding agreement with the Secretary of State for Education dated, and the Academies Financial Handbook extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes;

- reviewing the Minutes of the meetings of the Governing Body and other evidence made available to us, relevant to our consideration of regularity;
- a review of the objectives and activities of the academy, with reference to the income streams and other information available to us as auditors of the academy;

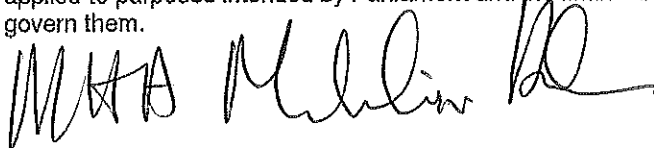
GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO GRAND UNION MULTI ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY (continued)

- testing of a sample of payroll payments to staff;
- testing of a sample of payments to suppliers and other third parties
- testing of a sample of grants received and other income streams; and
- evaluating the internal control procedures and reporting lines, and testing as appropriate, and making appropriate enquiries of the Accounting Officer.

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

MHA MacIntyre Hudson

Chartered Accountants & Statutory Auditor

Euro House,
1394 High Road
London
N20 9YZ

Date: 15th December 2016.

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND
EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2016**

	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
INCOME FROM:						
Donations and capital grants	2	-	6,265	1,715,131	1,721,396	475,964
Charitable activities	5	-	10,728,997	-	10,728,997	10,668,380
Other trading activities	3	395,509	25,991	-	421,500	466,002
Investments	4	2,556	-	-	2,556	2,030
TOTAL INCOME		398,065	10,761,253	1,715,131	12,874,449	11,612,376
EXPENDITURE ON:						
Charitable activities	7	162,935	10,456,846	421,242	11,041,023	11,166,220
Other expenditure	6	273,316	-	9,694	283,010	294,249
TOTAL EXPENDITURE		436,251	10,456,846	430,936	11,324,033	11,460,469
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS						
Transfers between Funds	17	(38,186)	304,407 (197,279)	1,284,195 197,279	1,550,416 -	151,907 -
NET INCOME / (EXPENDITURE) BEFORE OTHER GAINS AND LOSSES						
Actuarial losses on defined benefit pension schemes	24	-	(3,004,000)	-	(3,004,000)	(31,000)
NET MOVEMENT IN FUNDS		(38,186)	(2,896,872)	1,481,474	(1,453,584)	120,907
RECONCILIATION OF FUNDS:						
Total funds brought forward		157,859	(2,202,031)	17,337,230	15,293,058	15,172,151
TOTAL FUNDS CARRIED FORWARD		119,673	(5,098,903)	18,818,704	13,839,474	15,293,058

The notes on pages 26 to 50 form part of these financial statements.

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07800029


CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2016

	Note	£	2016 £	£	2015 £
FIXED ASSETS					
Tangible assets	13		18,226,478		17,337,232
CURRENT ASSETS					
Debtors	15	304,901		306,790	
Cash at bank and in hand		2,604,825		1,413,870	
		<u>2,909,726</u>		<u>1,720,660</u>	
CREDITORS: amounts falling due within one year	16	<u>(788,730)</u>		<u>(334,834)</u>	
NET CURRENT ASSETS			<u>2,120,996</u>		<u>1,385,826</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>20,347,474</u>		<u>18,723,058</u>
Defined benefit pension scheme liability	24	<u>(6,508,000)</u>		<u>(3,430,000)</u>	
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u><u>13,839,474</u></u>		<u><u>15,293,058</u></u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	17	1,409,097		1,227,969	
Restricted fixed asset funds	17	18,818,704		17,337,230	
		<u>20,227,801</u>		<u>18,565,199</u>	
Restricted funds excluding pension liability		<u>20,227,801</u>		<u>18,565,199</u>	
Pension reserve		<u>(6,508,000)</u>		<u>(3,430,000)</u>	
Total restricted funds			<u>13,719,801</u>		<u>15,135,199</u>
Unrestricted funds	17		<u>119,673</u>		<u>157,859</u>
TOTAL FUNDS			<u><u>13,839,474</u></u>		<u><u>15,293,058</u></u>

The financial statements were approved by the Trustees, and authorised for issue, on 7 December 2016 and are signed on their behalf, by:



 Mrs Fay Denise Haras-Gummer
 Chair of Trustees



 Mr Gerry Wadwa
 Accounting Officer

The notes on pages 26 to 50 form part of these financial statements.

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07800029


ACADEMY BALANCE SHEET
AS AT 31 AUGUST 2016

	Note	£	2016 £	£	2015 £
FIXED ASSETS					
Tangible assets	13		18,188,780		17,309,507
Investments	14		1		1
			<u>18,188,781</u>		<u>17,309,508</u>
CURRENT ASSETS					
Debtors	15	359,306		306,790	
Cash at bank and in hand		2,575,752		1,396,521	
		<u>2,935,058</u>		<u>1,703,311</u>	
CREDITORS: amounts falling due within one year	16	(779,318)		(319,543)	
NET CURRENT ASSETS			<u>2,155,740</u>		<u>1,383,768</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>20,344,521</u>		<u>18,693,276</u>
Defined benefit pension scheme liability	24		<u>(6,508,000)</u>		<u>(3,430,000)</u>
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u><u>13,836,521</u></u>		<u><u>15,263,276</u></u>
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds		1,405,322		1,227,969	
Restricted fixed asset funds		18,781,006		17,309,507	
		<u>20,186,328</u>		<u>18,537,476</u>	
Restricted funds excluding pension asset					
Pension reserve		<u>(6,508,000)</u>		<u>(3,430,000)</u>	
Total restricted funds			<u>13,678,328</u>		<u>15,107,476</u>
Unrestricted funds			<u>158,193</u>		<u>155,800</u>
TOTAL FUNDS			<u><u>13,836,521</u></u>		<u><u>15,263,276</u></u>

The financial statements were approved by the Trustees, and authorised for issue, on 7 December 2016 and are signed on their behalf, by:



 Mrs Fay Denise Haras-Gummer
 Chair of Trustees



 Mr Gerry Wadwa
 Accounting Officer

The notes on pages 26 to 50 form part of these financial statements.

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2016

	Note	2016 £	2015 £
Cash flows from operating activities			
Net cash provided by operating activities	19	<u>2,511,137</u>	<u>580,539</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		<u>(1,320,182)</u>	<u>(603,162)</u>
Net cash used in investing activities		<u>(1,320,182)</u>	<u>(603,162)</u>
Change in cash and cash equivalents in the year		1,190,955	(22,623)
Cash and cash equivalents brought forward		<u>1,413,870</u>	<u>1,436,493</u>
Cash and cash equivalents carried forward	20	<u><u>2,604,825</u></u>	<u><u>1,413,870</u></u>

GRAND UNION MULTI ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Grand Union Multi Academy Trust constitutes a public benefit entity as defined by FRS 102.

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the Academy and its subsidiary undertaking, Featherstone Sports Centre Limited. The results of the subsidiary are consolidated on a line by line basis.

No separate SOFA has been presented for the Academy alone as permitted by section 408 of the Companies Act 2006.

First time adoption of FRS 102

These financial statements are the first financial statements of Grand Union Multi Academy Trust prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of Grand Union Multi Academy Trust for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the Trustees have amended certain accounting policies to comply with FRS 102 and SORP 2015.

Reconciliations to previous UK GAAP for the comparative figures are included in note 28.

1.2 Basis of consolidation

The financial statements consolidate the accounts of Grand Union Multi Academy Trust and all of its subsidiary undertakings ('subsidiaries').

The Academy Trust has taken advantage of the exemption contained within section 408 of the Companies Act 2006 not to present its own Income and Expenditure Account.

The consolidated Statement of Financial Activities is for the group as a whole. The deficit on the income and expenditure account for the year dealt with in the accounts of the Academy Trust was £(1,423,346) (2015 - £157,609).

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NOTES TO THE FINANCIAL STATEMENTS
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1. ACCOUNTING POLICIES (continued)

1.3 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Income

All income is recognised once the Academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where there is probability of receipt and it is measurable.

Donations are recognised on a receivable basis where there are no performance related conditions, there is probability of receipt and the amount can be reliably measured.

Other income, including the sports centre income from the subsidiary, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

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NOTES TO THE FINANCIAL STATEMENTS
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1. ACCOUNTING POLICIES (continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

Costs of generating funds are costs incurred in attracting voluntary income and incurred in trading activities to raise funds.

All resources expended are inclusive of irrecoverable VAT.

1.6 Tangible fixed assets and depreciation

All assets costing more than £5,000 are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

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1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold property	-	50 years straight line method
Equipment	-	5 years straight line method
Computer equipment	-	4 years straight line method
Leasehold land	-	Not depreciated

1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(losses) on Investments' in the Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment. The academy's shareholding in the wholly owned subsidiary, Featherstone Sports Centre Limited, is included in the balance sheet at cost less impairment. There is no readily available market for the share and the cost of valuation would exceed benefit.

1.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.9 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the Bank.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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1. ACCOUNTING POLICIES (continued)

1.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.13 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 24, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses

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NOTES TO THE FINANCIAL STATEMENTS
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1. ACCOUNTING POLICIES (continued)

1.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.15 Agency arrangements

The Academy Trust acts an agent in distributing 16-19 Bursary Funds from the EFA. Payments received from the EFA and subsequent disbursement to students are excluded from the Statement of Financial Activities as the Academy Trust does not have control over the charitable application of the funds. The Academy Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities. Where funds have not been fully applied in the accounting period then an amount will be included as amounts due to the EFA.

1.16 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

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NOTES TO THE FINANCIAL STATEMENTS
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2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Donations	-	6,265	-	6,265	6,434
Capital Grants	-	-	1,715,131	1,715,131	469,530
Total donations and capital grants	-	6,265	1,715,131	1,721,396	475,964

In 2015, of the total income from donations and capital grants, £NIL was to unrestricted funds and £475,964 was to restricted funds.

Capital grants of £1,715,131 were received for Condition Improvement Funding and £592,226 is retained in the restricted fixed asset fund to be spent in 2017.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Academy rental income	92,854	-	92,854	87,091
Other income	8,189	25,991	34,180	48,449
Catering income	1,552	-	1,552	313
Sports centre rental income	292,914	-	292,914	330,149
	395,509	25,991	421,500	466,002

In 2015, of the total income from other trading activities, £429,062 was to unrestricted funds and £36,940 was to restricted funds.

4. INVESTMENT INCOME

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Bank interest receivable	2,556	-	2,556	2,030

In 2015, of the total investment income, £2,030 was to unrestricted funds and £NIL was to restricted funds.

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NOTES TO THE FINANCIAL STATEMENTS
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5. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
DfE/EFA grants				
General Annual Grant (GAG)	-	9,616,214	9,616,214	9,591,368
Pupil Premium	-	536,517	536,517	586,398
Other DfE/EFA grants	-	430,236	430,236	343,518
	-	10,582,967	10,582,967	10,521,279
Other government grants				
Local authority SEN Income	-	68,799	68,799	70,920
	-	68,799	68,799	70,920
Other funding				
Trip Income	-	77,231	77,231	76,181
	-	77,231	77,231	76,181
	-	10,728,997	10,728,997	10,668,380

In 2015, of the total income from charitable activities, £NIL was to unrestricted funds and £10,668,380 was to restricted funds.

6. OTHER EXPENDITURE

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Sports centre costs	273,316	9,694	283,010	294,249

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

7. EXPENDITURE

	Staff costs 2016 £	Premises 2016 £	Other costs 2016 £	Total 2016 £	Total 2015 £
Activities:					
Direct costs	6,185,845	421,242	792,837	7,399,924	7,339,902
Support costs	2,445,598	176,078	1,019,423	3,641,099	3,826,318
	<u>8,631,443</u>	<u>597,320</u>	<u>1,812,260</u>	<u>11,041,023</u>	<u>11,166,220</u>

The legal authority to make a compensation payment of £32,201 (2015 - £35,465) was in compliance with the Academies Financial Handbook, being delegated authority from the Education Funding Agency.

In 2016, of the total expenditure of £11,041,023 (2015 - £11,166,220), £162,935 (2015 - £165,035) was to unrestricted funds and £10,878,088 (2015 - £11,001,185) was to restricted funds.

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8. CHARITABLE ACTIVITIES

	Total funds 2016 £	Total funds 2015 £
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	4,676,563	4,737,917
National insurance	470,668	428,031
Pension cost	689,953	604,391
Depreciation	421,242	422,771
Staff costs	348,661	350,423
Educational supplies	590,617	589,339
Examination fees	136,874	139,607
Staff development	33,434	41,778
Curriculum transport	31,912	25,645
	<u>7,399,924</u>	<u>7,339,902</u>
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	1,865,410	1,874,983
National insurance	136,563	124,849
Pension cost	443,625	449,803
Repairs and maintenance	176,078	241,118
Other operational costs	86,936	89,059
Cleaning costs	9,307	16,852
Water and rates	64,103	63,251
Energy	192,206	208,304
Insurance	59,077	64,050
Security and transport	17,381	31,240
Special facilities	90,894	98,521
Catering	127,974	135,168
Administrative costs	107,288	104,410
Legal and professional costs	248,907	306,560
Governance costs	15,350	18,150
	<u>3,641,099</u>	<u>3,826,318</u>
Total Academy's educational operations	<u><u>11,041,023</u></u>	<u><u>11,166,220</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

9. NET INCOMING RESOURCES/(RESOURCES EXPENDED)

This is stated after charging:

	2016	2015
	£	£
Depreciation of tangible fixed assets:		
- owned by the academy	421,242	422,771
- owned by the sports centre	10,261	7,434
Auditors' remuneration - audit	14,100	13,900
Auditors' remuneration - non-audit	2,050	2,000
	<u>447,653</u>	<u>446,105</u>

The academy has taken exemption from presenting its unconsolidated income and expenditure account under S408 of Companies Act 2006. The surplus of income over expenditure in the academy for the year was (£1,423,346) (2015 - £157,609). The subsidiary company, Featherstone Sports Centre, donated £20,334 (2015 - £31,901) to the academy in the year under gift aid.

Grand Union Multi Academy Trust is a Multi Academy Trust. There are no other consistent academies currently in the Multi Academy Trust and no central charges are therefore applicable.

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NOTES TO THE FINANCIAL STATEMENTS
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10. STAFF COSTS

Staff costs were as follows:

	2016 £	2015 £
Wages and salaries	6,509,772	6,577,435
Social security costs	607,231	552,880
Operating costs of defined benefit pension schemes	1,133,578	1,054,194
	<u>8,250,581</u>	<u>8,184,509</u>
Supply teacher costs	348,661	350,423
Staff restructuring costs	32,201	35,465
	<u>8,631,443</u>	<u>8,570,397</u>

Staff restructuring costs comprise:

Redundancy payments	31,951	35,215
Other restructuring costs	250	250
	<u>32,201</u>	<u>35,465</u>

Restructuring and redundancy payments were made in compliance with the Academies Financial Handbook 2015.

The average number of persons employed by the Academy during the year was as follows:

	2016 No.	2015 No.
Teachers	92	94
Administration and support	69	72
Management	11	11
	<u>172</u>	<u>177</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 No.	2015 No.
In the band £60,001 - £70,000	8	7
In the band £70,001 - £80,000	4	4
In the band £100,001 - £110,000	0	1
In the band £110,001 - £120,000	1	0

Eleven of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2016, pension contributions for these staff amounted to £132,669 (2015 - £104,021). The other employees participated in the Local Government Pension Scheme and pension contributions for these members amounted to £17,243 (2015 - £9,241).

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The Key Management Personnel of the Academy Trust comprise the Trustees and the Senior Management Team as listed on page 1.

The total amount of employee benefits (including employer pension contributions) received by Key Management Personnel received in the year to 31 August 2016 comprises:

- £941,608 (2015 - £919,967) received by the Senior Management Team for their services to the Academy Trust; and
- Employee benefits (including employer pension contributions) received by trustees for their services to the Academy Trust as disclosed in note 11.

The Headteacher is a Trustee and a member of the Senior Management Team.

11. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		2016	2015
		£'000	£'000
Mr Gerry Wadwa, Head Teacher & Accounting Officer	Remuneration	110-115	105-110
	Pension contributions paid	15-20	15-20
Mrs I Kaur	Remuneration	55-60	55-60
	Pension contributions paid	5-10	5-10
Ms J Spreadbury	Remuneration	55-60	55-60
	Pension contributions paid	5-10	5-10
Mrs S Kaur Bangar	Remuneration	35-40	30-35
	Pension contributions paid	0-5	0-5

During the year, no Trustees received any reimbursement of expenses (2015 - £NIL).

12. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2016 was £1,876 (2015 - £1,846).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

13. TANGIBLE FIXED ASSETS

Group	Leasehold property £	Fixtures and fittings £	Computer equipment £	Assets under construction £	Total £
Cost					
At 1 September 2015	17,791,126	260,161	512,194	66,992	18,630,473
Additions	177,158	33,610	18,231	1,091,183	1,320,182
Transfer between classes	66,992	-	-	(66,992)	-
At 31 August 2016	<u>18,035,276</u>	<u>293,771</u>	<u>530,425</u>	<u>1,091,183</u>	<u>19,950,655</u>
Depreciation					
At 1 September 2015	900,393	98,815	294,033	-	1,293,241
Charge for the year	264,600	55,955	110,381	-	430,936
At 31 August 2016	<u>1,164,993</u>	<u>154,770</u>	<u>404,414</u>	<u>-</u>	<u>1,724,177</u>
Net book value					
At 31 August 2016	<u>16,870,283</u>	<u>139,001</u>	<u>126,011</u>	<u>1,091,183</u>	<u>18,226,478</u>
At 31 August 2015	<u>16,890,733</u>	<u>161,346</u>	<u>218,161</u>	<u>66,992</u>	<u>17,337,232</u>

Included in land and buildings is land at valuation of £4,700,000 (2015 - £4,700,000) which is not depreciated. The property was valued in 2012 on conversion using the depreciated replacement cost method by Bidwells LLP. The leasehold property is held under a 125 year lease from 2011 from London Borough of Ealing.

Academy	Leasehold property £	Fixtures and fittings £	Computer equipment £	Assets under construction £	Total £
Cost					
At 1 September 2015	17,782,676	222,990	512,194	66,992	18,584,852
Additions	177,158	13,944	18,231	1,091,183	1,300,516
Transfer between classes	66,992	-	-	(66,992)	-
At 31 August 2016	<u>18,026,826</u>	<u>236,934</u>	<u>530,425</u>	<u>1,091,183</u>	<u>19,885,368</u>
Depreciation					
At 1 September 2015	900,041	81,271	294,033	-	1,275,345
Charge for the year	264,431	46,431	110,381	-	421,243
At 31 August 2016	<u>1,164,472</u>	<u>127,702</u>	<u>404,414</u>	<u>-</u>	<u>1,696,588</u>
Net book value					
At 31 August 2016	<u>16,862,354</u>	<u>109,232</u>	<u>126,011</u>	<u>1,091,183</u>	<u>18,188,780</u>
At 31 August 2015	<u>16,882,635</u>	<u>141,719</u>	<u>218,161</u>	<u>66,992</u>	<u>17,309,507</u>

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13. TANGIBLE FIXED ASSETS (continued)

Included in land and buildings is land at valuation of £4,700,000 (2015 - £4,700,000) which is not depreciated. The property was valued in 2012 on conversion using the depreciated replacement cost method by Bidwells LLP. The leasehold property is held under a 125 year lease from 2011 from London Borough of Ealing at a peppercorn rent.

14. FIXED ASSET INVESTMENTS

Academy Market value	Shares in group undertakings £
At 1 September 2015 and 31 August 2016	<u><u>1</u></u>

The Academy's 100% shareholding in the wholly owned subsidiary, Featherstone Sports Centre Limited (company number 07872885), is included in the balance sheet at the cost of the share capital owned, being one share of £1. The principal activity of the company is to provide sports facilities for the general public. Featherstone Sports Centre Limited is incorporated in the UK. The Sports Centre had turnover of £292,914 in the year and expenditure of £303,344, resulting in a loss of £10,430 after the gift aided donation of £20,334 to the academy. Total reserves at 31 August 2016 were £2,957 (2015 - £13,387).

15. DEBTORS

	Group		Academy	
	2016 £	2015 £	2016 £	2015 £
Trade debtors	12,965	5,324	12,965	5,324
Amounts owed by group undertakings	-	-	54,740	-
Other debtors	150,583	178,563	150,583	178,563
Prepayments and accrued income	141,353	122,903	141,018	122,903
	<u>304,901</u>	<u>306,790</u>	<u>359,306</u>	<u>306,790</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

16. CREDITORS:
Amounts falling due within one year

	<u>Group</u>		<u>Academy</u>	
	2016 £	2015 £	2016 £	2015 £
Other taxation and social security	173,850	167,418	173,850	167,418
Other creditors	614,880	167,416	605,468	152,125
	<u>788,730</u>	<u>334,834</u>	<u>779,318</u>	<u>319,543</u>

	<u>Group</u>		<u>Academy</u>	
	2016 £	2015 £	2016 £	2015 £
Deferred income				
Deferred income at the start of the year	24,933	37,053	24,933	37,053
Resources deferred during the year	158,798	24,933	158,798	24,933
Amounts released from previous years	(24,933)	(37,053)	(24,933)	(37,053)
Deferred income at 31 August 2016	<u>158,798</u>	<u>24,933</u>	<u>158,798</u>	<u>24,933</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2016

17. STATEMENT OF FUNDS

	Brought Forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General unrestricted funds	157,859	398,065	(436,251)	-	-	119,673
Restricted funds						
General Annual Grant (GAG)	834,426	9,616,213	(9,309,799)	(197,279)	-	943,561
Other DfE/EFA grants	63,901	715,883	(715,883)	-	-	63,901
Other restricted funds	329,642	429,157	(357,164)	-	-	401,635
Pension reserve	(3,430,000)	-	(74,000)	-	(3,004,000)	(6,508,000)
	<u>(2,202,031)</u>	<u>10,761,253</u>	<u>(10,456,846)</u>	<u>(197,279)</u>	<u>(3,004,000)</u>	<u>(5,098,903)</u>
Restricted fixed asset funds						
DfE/EFA capital grant	1,515,646	1,715,131	(159,181)	-	-	3,071,596
Capital expenditure from GAG	780,084	-	(48,155)	197,279	-	929,208
Assets on conversion	15,041,500	-	(223,600)	-	-	14,817,900
	<u>17,337,230</u>	<u>1,715,131</u>	<u>(430,936)</u>	<u>197,279</u>	<u>-</u>	<u>18,818,704</u>
Total restricted funds	<u>15,135,199</u>	<u>12,476,384</u>	<u>(10,887,782)</u>	<u>-</u>	<u>(3,004,000)</u>	<u>13,719,801</u>
Total of funds	<u>15,293,058</u>	<u>12,874,449</u>	<u>(11,324,033)</u>	<u>-</u>	<u>(3,004,000)</u>	<u>13,839,474</u>

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) must be used for the normal running costs of the Academy. Under the funding agreement with the Secretary of State, the Academy Trust was not subject to limits on the amount of GAG that it could carry forward at 31 August 2016.

The other restricted funds relate to various school and educational activities which are not funded by the General Annual Grant. This includes pupil premium and other Local Authority funding for which income received is used to cover costs associated with these activities.

The defined benefit pension scheme relates to the pension deficit arising on the LGPS pension scheme and through which all the pension scheme movements are recognised.

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17. STATEMENT OF FUNDS (continued)

The transfer between the GAG restricted funds and restricted fixed asset funds represents amounts capitalised during the year.

The restricted fixed asset fund was funded predominately by the funds inherited on conversion from Ealing local authority.

Grand Union is the only academy in the multi academy trust.

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Restricted fixed asset funds 2016 £	Total funds 2016 £	Total funds 2015 £
Tangible fixed assets	-	-	18,226,478	18,226,478	17,337,232
Current assets	119,673	2,197,825	592,226	2,909,724	1,720,660
Creditors due within one year	-	(788,728)	-	(788,728)	(334,834)
Pension deficit	-	(6,508,000)	-	(6,508,000)	(3,430,000)
	<u>119,673</u>	<u>(5,098,903)</u>	<u>18,818,704</u>	<u>13,839,474</u>	<u>15,293,058</u>

19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2016 £	2015 £
Net income for the year (as per Statement of financial activities)	1,550,416	151,907
Adjustment for:		
Depreciation charges	430,936	422,771
Decrease in debtors	1,889	8,881
Increase/(decrease) in creditors	453,896	(81,020)
FRS 102 pension adjustment	74,000	78,000
Net cash provided by operating activities	<u>2,511,137</u>	<u>580,539</u>

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20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2016	2015
	£	£
Cash at bank and in hand	2,604,825	1,413,870
Total	2,604,825	1,413,870

21. COMPANY LIMITED BY GUARANTEE

The Academy Trust is a company limited by guarantee and does not have share capital.

22. CONTINGENT LIABILITIES

Before the former school, Featherstone High School, converted to an academy, Featherstone Academy, the school had entered into various leases for capital equipment with an independent third party. These leases have subsequently been identified as finance leases.

As neither the former school nor Featherstone High School (now Grand Union Multi Academy Trust) were empowered to enter into such leases, the lease payments were suspended and the lessors were invited to collect their equipment, as agreed under the terms of the leases.

Following legal advice, the Trustees do not consider any further payments should be made and no provision has been made for such payments in these accounts. The full contracted amount outstanding at 31 August 2016 where the lease agreements are not deemed to be null and void is £328,000 (2015 - £328,000). This amount has not been included as a liability as the Trustees consider that the likelihood of the academy having to make such a payment or to pay any other penalty is remote.

23. CAPITAL COMMITMENTS

At 31 August 2016 the group and Academy had capital commitments as follows:

	Group		Academy	
	2016	2015	2016	2015
	£	£	£	£
Contracted for but not provided in these financial statements	592,226	-	592,226	-

24. PENSION COMMITMENTS

The group's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Ealing Pension Fund. Both are Multi-Employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

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24. PENSION COMMITMENTS (continued)

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £689,953 (2015 - £604,391).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

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24. PENSION COMMITMENTS (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £499,000 (2015 - £506,000), of which employer's contributions totalled £388,000 (2015 - £391,000) and employees' contributions totalled £111,000 (2015 - £115,000). The agreed contribution rates for future years are 32.2% for employers and 5.5-12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2016	2015
Discount rate for scheme liabilities	2.20 %	4.00 %
Rate of increase in salaries	3.65 %	3.95 %
Rate of increase for pensions in payment / inflation	2.00 %	2.20 %
Inflation assumption (CPI)	1.90 %	2.20 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2016	2015
Retiring today		
Males	23.0	23.0
Females	25.6	25.5
Retiring in 20 years		
Males	25.3	25.2
Females	28.0	27.9

The group's and academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value at 31 August 2016 £	Fair value at 31 August 2015 £
Equities	1,849,000	1,218,000
Debt instruments	658,000	461,000
Property	258,000	195,000
Other	-	62,000
Cash	11,000	10,000
	<u>2,776,000</u>	<u>1,946,000</u>
Total market value of assets		

The actual return on scheme assets was £368,000.

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24. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2016 £	2015 £
Current service cost (net of employee contributions)	(320,000)	(331,000)
Net interest cost and administrative expenses	(142,000)	(138,000)
Total	(462,000)	(469,000)

Movements in the present value of the defined benefit obligation were as follows:

	2016 £	2015 £
Opening defined benefit obligation	5,376,000	4,762,000
Current service cost	320,000	331,000
Interest cost	217,000	193,000
Contributions by employees	111,000	115,000
Actuarial losses	3,285,000	-
Benefits paid	(25,000)	(25,000)
Closing defined benefit obligation	9,284,000	5,376,000

Movements in the fair value of the group's share of scheme assets:

	2016 £	2015 £
Opening fair value of scheme assets	1,946,000	1,441,000
Return on plan assets	75,000	55,000
Actuarial gains and (losses)	281,000	(31,000)
Contributions by employer	388,000	391,000
Contributions by employees	111,000	115,000
Benefits paid	(25,000)	(25,000)
Closing fair value of scheme assets	2,776,000	1,946,000

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25. OPERATING LEASE COMMITMENTS

At 31 August 2016 the total of the group's future minimum lease payments under non-cancellable operating leases was:

	2016	2015
	£	£
Group		
Amounts payable:		
Within 1 year	-	4,908
	<u> </u>	<u> </u>

At 31 August 2016 the Academy had annual commitments under non-cancellable operating leases as follows:

Academy		
Amounts payable:		
Within 1 year	-	4,908
	<u> </u>	<u> </u>

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26. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

During the year the Academy paid £300 (2015 - £855) to Ambassadors of Sound, a business which is owned by the husband of Mrs Jyoti Subharwal who is a Trustee.

During the year the Academy paid £NIL (2015 - £60) to Kallha Bros Building Merchants, a business which is owned by Mr Kewal Kallha who is a Trustee, for building supplies.

The above transactions were on an arms length basis and there were no outstanding balances at the year end in respect of the transactions, (2015 - £NIL).

During the year the Academy received £3,500 (2015 - £3,500) for the Schools Sports Partnership Provision from Wolf Fields Primary School, a school at which Mr Kewal Kallha is also a Trustee. This transaction was on the same terms as those that apply to all schools participating in the Schools Sports Partnership Provision. Mr Kewal Kallha was not involved in any discussions relating to this transaction.

During the year the Academy paid £11,854 (2015 - £11,945) to Mr Kewal Kallha's daughter-in-law, who is employed by the school as a receptionist. Mr Kewal Kallha is a Trustee of the school.

During the year £5,993 (2015 - £5,994) was paid to Mrs Fay Haras-Gummer's daughter, who is employed by the Featherstone Sports Centre, a subsidiary of the academy. Mrs Fay Haras-Gummer is a Trustee of the academy.

These two employments were on the same terms of employment as all other employees. The Trustees, Mrs Fay Haras-Gummer and Mr Kewal Kallha, do not take part in discussions relating directly to the appointment, employment or remuneration of employees mentioned above.

Details of income and expenditure allocation of the subsidiary company, Featherstone Sports Centre Limited, are included in accounting policies.

Details of the gift aided donation from the subsidiary company, Featherstone Sports Centre, to the academy trust are detailed in note 14.

Advantage is taken of FRS 102 exemption from disclosure of all other intra group transactions between the academy and its wholly owned subsidiary, Featherstone Sports Centre Limited.

27. PRINCIPAL SUBSIDIARIES

Company name	Percentage Shareholding
Featherstone Sports Centre Limited	100%

Principal activity - operation of a sports centre.

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28. FIRST TIME ADOPTION OF FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Comparative figures have been restated to reflect the adjustments made, except to the extent that the Trustees have taken advantage of exemptions to retrospective application of FRS 102 permitted by FRS 102 Chapter 35 'Transition to this FRS'.

Reconciliations and descriptions of the effect of the transition to FRS 102 and SORP 2015 on total funds and net income/(expenditure) for the comparative period reported under previous UK GAAP and SORP 2005 are given below.

RECONCILIATION OF TOTAL FUNDS	Notes	1 September 2014 £	31 August 2015 £
Total funds under previous UK GAAP		15,172,151	15,293,058
Total funds reported under FRS 102		<u>15,172,151</u>	<u>15,293,058</u>

Reconciliation of net income	Notes	31 August 2015 £
Net income previously reported under UK GAAP		181,907
Defined benefit pension scheme finance cost	A	<u>(30,000)</u>
Net movement in funds reported under FRS 102		<u>151,907</u>

Explanation of changes to previously reported funds and net income/expenditure:

A	The date of transition to FRS102 was 1 September 2014. There were no adjustments arising on transition to FRS102 that had an effect on the net reserves or on income and expenditure at the date of transition, at 31 August 2015 or 31 August 2016. No reconciliation is therefore provided and the figures disclosed in accordance with the previous financial reporting framework and those determined in accordance with FRS102 for the same period other than a reconciliation to the presentation of net pension interest of £30,000 as a component of income and re-allocation of pension interest in accordance with FRS 102.
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29. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.